Morrisby

Morrisby Profile Report

Sample Student

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Supporting You

Welcome

Welcome to your Morrisby career analysis.

Whether you are just beginning to consider career or study options, or you are looking for a change in career, we are here to inspire and help you realise your potential.

This report is the beginning of your journey with us. Everything in this document is personalised to you and based on what we have found out about you so far. At any time, you can log in to your personal area on our website, re-visit your results, research the pathways into careers, investigate job specific information and also search for courses and research apprenticeships.

When reading this report, please remember that we are not here to tell you what to do, but to give you the tools and information to support you in making the right decisions for you.

About Us

Deciding on a career is not easy. Understanding the options available to you in the first place is hard enough, but then working out what you are best suited to, and how you can achieve your goals, is difficult.

With our expert analysis, we can help to make your journey easier by giving you the tools to aid your decision making.

- Established in 1967, we are world leading developers of Careers guidance systems and services.
- Experienced providers of matrix accredited and ISO quality assured Careers information, advice and guidance.

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Using This Analysis

Introduction

When you took your Morrisby Profile assessments, we measured your verbal, numerical and abstract aptitudes. We also took a subjective snapshot of your interests, preferences and motivations.

We then analysed all of your results, which were presented to you on our website. This report is a summary of what you have seen on the website so far. In addition to this report, your own personal webspace also features:

- Career suggestions tailored to your abilities, interests, personality and preferences
- Help with choosing Year 11/12 subjects
- Suggestions for Higher and Further Education based on your make-up and career intentions
- Thousands of links to further information covering careers, education and training

All of the results and recommendations are available both in this report and in a dynamic and interactive format on our website.

Every time you make a change to your preferences on Morrisby Profile, this report will update and you can download it again.

Special Observations

You worked very quickly on the verbal assessment but made quite a few errors. Perhaps you raced through a bit too fast and if you had taken a bit more care you might have achieved higher scores. If you feel that you didn't perform at your best, raise the matter with your adviser.

IMPORTANT

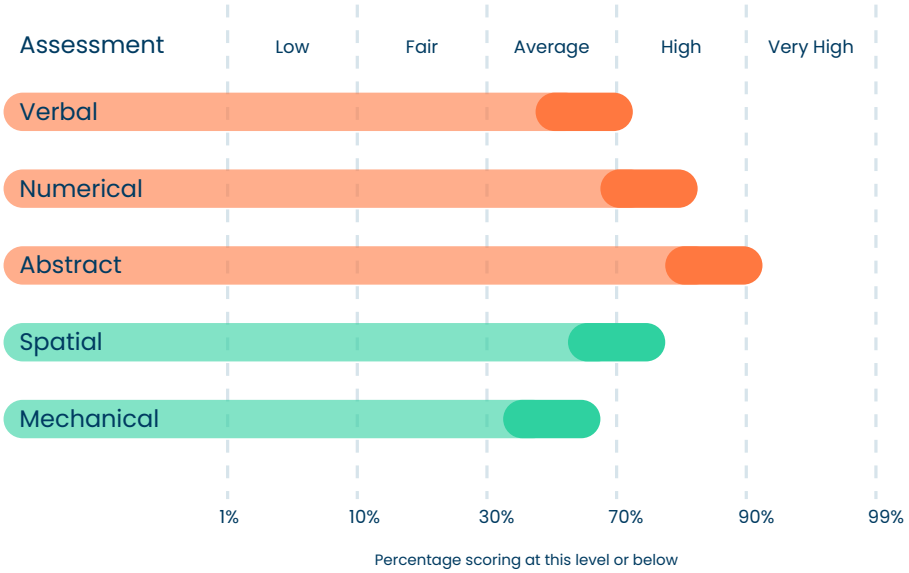
We want this analysis to help inform and support your decisions for the future. As with all assessments, the results reflect your performance and feelings on the day. We hope and expect these to be accurate, but on occasions, people do not perform as well as they should. If you feel that your results are not a true reflection of you, please talk it over with a careers adviser.

Aptitudes

Your Aptitudes

The first assessments you took measured your verbal, numerical and abstract reasoning. Your results have been analysed and compared with others of a similar age to you. Please remember that this is not about measuring individual scores, but understanding where your relative strengths lie.

We use this information to build a picture of you and to identify your potential. This profile also informs your career suggestions.



Verbal, Numerical & Abstract

Your high abstract result, lower numerical and verbal results suggest that you might prefer working with real objects, diagrams, plans and quantitative analysis. These are useful skills for engineering, technology and some commercial areas. You may prefer learning from experiments, charts, models, videos and your own experiences, rather than from books or lectures.
You could look at careers which match this pattern, such as engineering of many types, science and laboratory work, surveying, construction, agriculture, manufacturing, technical design, IT and many commercial careers such as banking, insurance, finance and so on.

Spatial and Mechanical

Your score on the spatial assessment was above average but a little lower on the mechanical. Whilst you can cope with the mechanical principles of machinery and everyday living, it's not your strongest skill. You have plenty of practical ability for everyday life and for the great majority of jobs. There may be a few highly practical areas that you could find a little laborious.

What is Being Measured?

Verbal

This assessment measured the ability to use words and indicates potential in dealing with verbal information, whether written or spoken. High scores can indicate a comfort in reading, writing, and speaking. Careers which need this ability include teaching, law, journalism and sales. Can also indicate a preference for learning in a traditional way, using books and attending lectures.

Numerical

This measured the comfort or intuitive insight when using numbers or data. High scorers often tend to be more logical or organised, with a preference for weighing up the pros and cons of a situation. They may also be less interested in compassionate or caring professions. A high numerical score would indicate a preference for work with numbers in commercial fields, such as accountancy, sales, insurance banking and finance.

Abstract

This assessment measured the ability to deal with complex problems. This indicates a preference for dealing with real things and visual information such as charts, diagrams and pictures. High scorers often 'see' relationships between things and will learn by doing and observing, rather than talking. Such people would be more comfortable with demonstrations, rather than a traditional, book-based approach to learning. This ability is also linked with many technological and scientific areas, and therefore can be associated with engineering, research and development, design and information technology.

Spatial

Designed to measure spatial ability. This facility is useful for occupations or activities where visual-spatial skills are important, such as design, engineering and electrical work. It is also useful for tasks that involve the appreciation of plans, diagrams and flow-charts. High scorers may also feel comfortable when dealing with the overall plan of a project rather than the details.

Mechanical

Designed to measure the ability to appreciate and solve mechanical problems. It does not rely on specialist knowledge, although it does require an ability in solving straight-forward practical problems, and an understanding of how things work and are put together. It is therefore useful for engineering and technical careers. High scorers may feel comfortable when dealing with the details of a plan, and may adopt a step by step approach to tackling projects.

Interests

Introduction

This section examines the findings from the Aspirations Questionnaire. This asked you about your career interests, your specialist interests and any preferences you might have about your work environment, the type of organisation or your role within it. Your results are shown and described on the following five pages. On the website you will also find a breakdown showing how well your results support working in each of 49 different career areas.

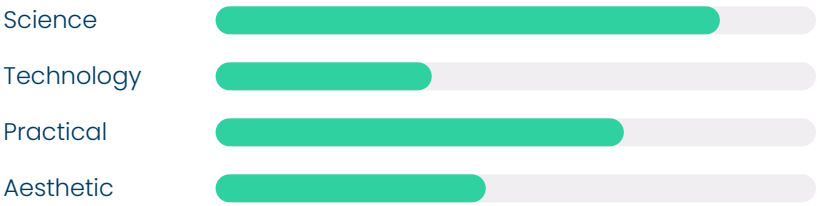
Your Interests

We asked you questions about your attitude to working with people, information and things and how important each one was to you. You can see the results below. Remember, this is based on what you told us and you can amend your responses at any time.

People

Information

Things



You are most interested in a career path where you help other people to get the most out of their lives. This includes education in the broadest sense, counselling, advice and guidance. You would enjoy helping people to achieve their true potential. In addition your scores show that you are interested in scientific methods and research. In the purest sense this might be physics, chemistry or biological research but you also need to remember computer

You

- Advising
- Instructing
- Scientific
- Researching
- Persuading
- Influencing
- Caring
- Supportive
- Practical
- Technical

science, forensics, materials, geology, meteorology, psychology and many others, all of which rely on the scientific method. The results suggest that you might also enjoy the types of career where you would be working with people in a professional, rather than personal manner. You would enjoy guiding them to make the best decisions. This might include management, sales, politics, marketing, advertising, broadcasting and many others. Additionally you appear interested in a career where you care for other people on a daily basis. Perhaps young children, or the elderly or others who for some reason or another need help in looking after themselves. You also show some interest in a practical career, one which your efforts result in a real, physical outcome something you can see and touch. This contains a huge range of careers varying from design and technology through engineering, construction and transport to service jobs like hospitality and security as well as agriculture and land-based careers. The results show that you are not interested in spending your time writing or working with the written word or verbal communication. Similarly you would like to avoid working in IT, centering on screen-based activities, programming, data analysis, hardware and the like. Neither do you seem keen on working as an engineer, being responsible for the design and construction of the machinery, structures and processes which shape modern life.

Your Specialist Interests

Specialist Interests may form an important part of your career choice, or you might prefer to keep them separate to your job. You can decide on how much they should influence your career suggestions by selecting "Specialist Interests" when choosing what to focus on, on the website.

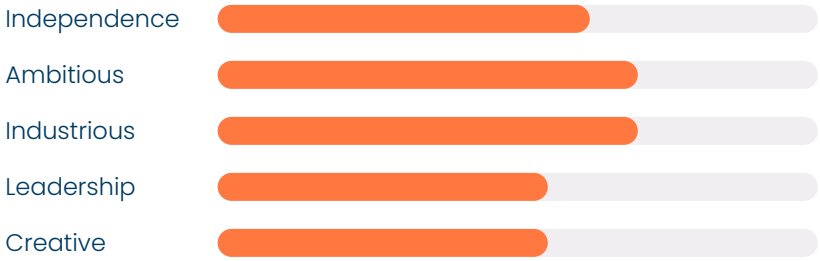
Sport

Of the five areas (music, sport, performing arts, languages, art & design) you are most interested in sport. You are not interested in music, languages or performing arts.

Your Work Style

Work Style

Here we are looking at how you go about solving problems, what motivates you and how you like to work. The graphs below are based on what you have told us so far.



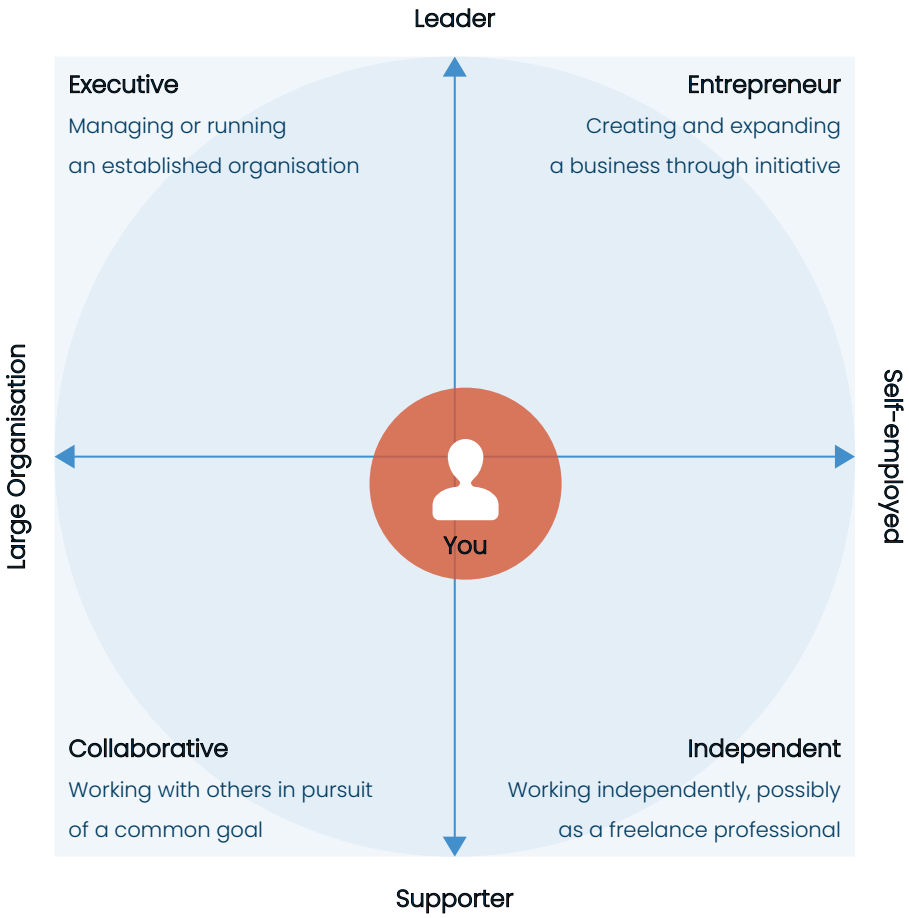
You appear to be an ambitious person. You like to set targets for yourself and will then strive to achieve them. You would like to work in an area where you can personally make a difference. You are an industrious person and are prepared to put in a good deal of effort to achieve your goals. You should achieve a great deal but might need to check that your work-life balance does not go too far towards the 'work' side. The results show that you like to make your own decisions rather than have someone else to tell you what to do and how to do it. You are self-sufficient and able to think for yourself - perhaps you might consider working for yourself or developing a portfolio career. Providing you felt comfortable with the work you would be prepared to be the leader within a group of people. You could take responsibility for the actions of others and might want to consider careers where you assist or advise others on what to do. You like to work in your own way and would prefer a career that offered variety and the opportunity to do things as you see best rather than following a set procedure.

You

- Enthusiastic
- Ambitious
- Industrious
- Diligent
- Down-to-Earth
- Independent

Organisational Role

This graph shows the type of organisation and role that you aspire to. We work this out by looking at your preferred role in an organisation (from team member to leader) and comparing it with the type of organisation you want to work in (from a large multi-national, to working for yourself) You may find that these attitudes can change over time, remember, you can update the results by re-taking the aspirations questionnaire.



You appear willing to adapt to many differing roles. Happy to lead a team when required but equally content to pitch in with your colleagues. You would like to stand-out but not be completely independent. Perhaps being a key member of a fairly small team would be your ideal.

Workplace

Your Preferred Work Environment

This is what you told us about where you would most like to work; whether you prefer the idea of being inside or outside and how important it is to you to work alone or with others.

Regarding workplace, you like the idea of a comfortable, well-equipped building where you can meet new people frequently. You don't like the idea of being stuck away on your own in an office and nor do you want to be outside in all weathers. There are many careers with many employers which will provide this combination. You don't have much desire to find work that is largely physical, nor indeed work that is based outdoors. You probably prefer to be in a relatively comfortable environment, working alongside other people.

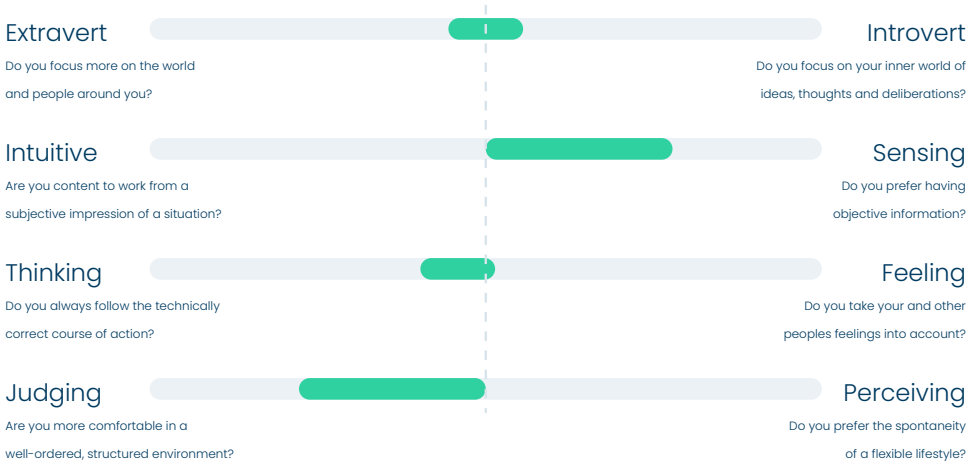
You

- Meeting People
- With the Public
- Non-physical

Personality

Your Personality Type

Personality describes the way we think, feel and behave - in short, it is what makes us unique. When considering careers, we often think about having the right skills and qualifications, but having the right personal qualities can be just as important. Our personality type, and the way we act and behave will influence our suitability for some careers more than others. This profile also informs your career suggestions.



Organised, trustworthy, sincere, analytical, reserved, realistic and systematic. Appreciates what needs to be achieved and works out how best to achieve it.

The most strongly defined aspect of your results is that you prefer a well ordered and structured lifestyle. Whilst you enjoy occasional surprises, you prefer the important things in life to be well thought through, organised and as definite as possible. Some things need to be planned well in advance to ensure you get the most out of them.

Also of importance is your preference for taking a down-to-earth, realistic approach. You like to base your opinions on your experiences and observations. Whilst imagination and creativity are important to you, they need to be grounded and applicable to the real world.

It appears that when making decisions you prefer to adopt an analytical approach, and work out the most logical solution to a problem. Whilst you accept that some decisions are based on feelings rather than facts, you are keen to find the technically correct solution even if it will not be received well by others. Your results show no great preference towards either extraversion or introversion. Happy to be in the company of others but not dependent on them. You can gain motivation from both the world around you but are also content with your own company.

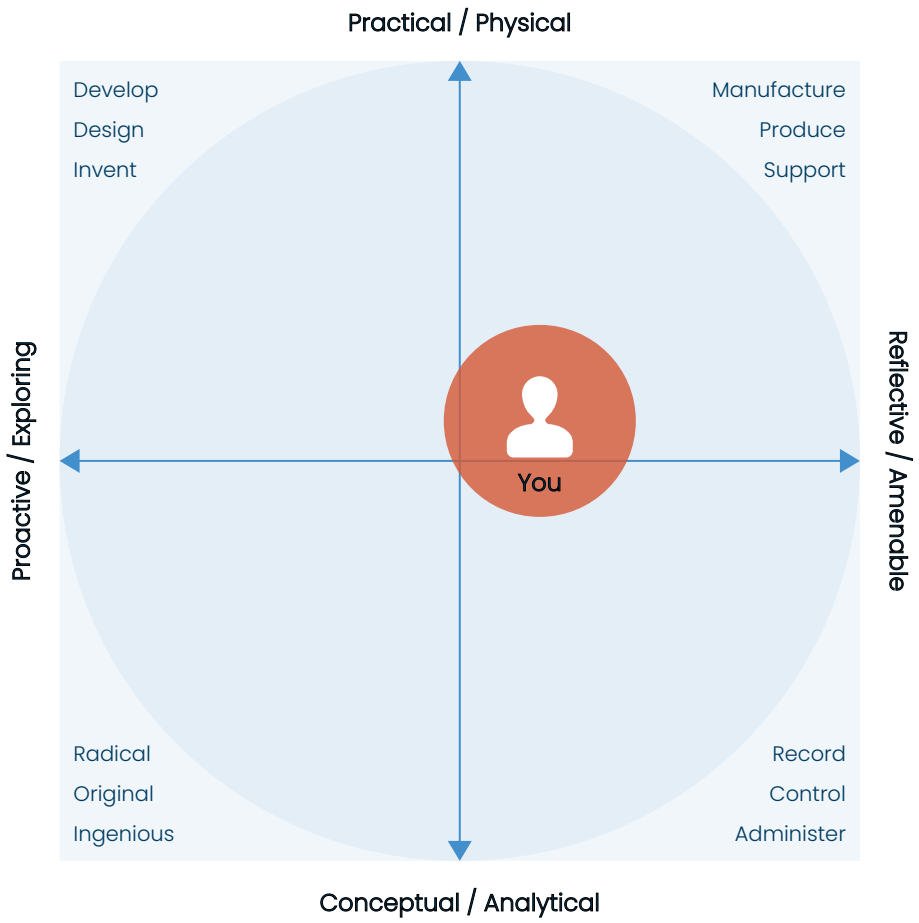
Pragmatist

- Factual
- Analytical
- Organised
- Practical
- Structured
- Responsible

Learning Style

How do you learn best?

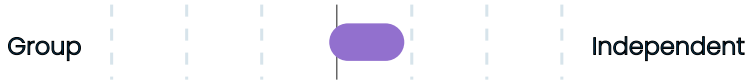
People continue to learn throughout their entire lives. Some things need a direct practical approach; it's difficult to learn to ride a bike, or play an instrument, just from a book. Other things are suited to a more academic approach; Maths and Literature, History and Philosophy. Some require a bit of both; Science, Geography and IT. In addition, many other attributes will influence how and what you prefer to learn. Which do you find more memorable; hearing something, seeing it, or physically handling it? Do you like to challenge and question information, or are you more accepting of the facts presented to you? Are you someone who prefers to know a great deal about one thing, or who wants to be aware of a whole range of things, but without going too deep into them? Do you like to learn within an enthusiastic group or to work alone at your own pace?



The analysis of your results indicates that you are versatile and adaptable when it comes to learning styles. You should be able to adopt the type of

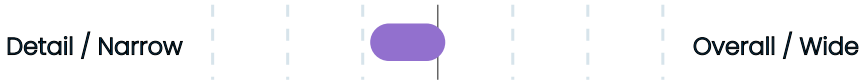
learning which is most appropriate. A hands-on approach when learning about practical matters, and a more theoretical approach when dealing with conceptual problems and knowledge based subjects. You like to think for yourself but not to the extent of being overly dismissive of other people's opinions. Overall, you are likely to come across to others as considered, reasonable and flexible.

Working with others or individually?



This element looks at whether you prefer working on your own or with others in a group.
Whilst you show a very slight preference for working independently it is hardly a strong desire. You seem willing to work on your own but also happy working in a team. Other aspects of your work are likely to be more important to you. Your results on the Priorities questionnaire might give you some pointers as to which these are.

How do you focus?



When faced with a complex problem, some people like to break it down into many small problems and then set about tackling each of these separately. Others will look at the entire problem and work to develop an all-embracing solution, which they then refine over time.
Your results indicate a slight bias towards the detailed view of a situation but this is unlikely to be significant. You can probably deal with the overall strategy and the detailed steps equally effectively. You can tackle the specific components whilst keeping the overall context in mind. If the problem is one which is best solved in a methodical, step-by-step, logical manner you can use that approach. If the situation demands a more holistic and strategic approach you seem equally able to cope.

The Journey Ahead

Introduction

This next section of your report is all about looking to the future. We have assessed and analysed your specialist interests and abilities and now it is up to you to decide how you want to use them.

You will now see a summary of the careers, subjects and options that you have shortlisted and also the ones that we recommended to you. You can go back to the website at any time to update or change these. Each time you do so, this report will update.

Remember, none of this is set in stone. You can re-visit the website whenever you like, to research study and career options or to update the answers to your questionnaires.

Career Suggestions

The career suggestions that you are about to see have been selected from a list of over 600 occupations. We have short-listed them for you because they match your particular abilities and interests.

These are not the only jobs for you to think about. You may have other career ideas that you want to investigate. You can easily do this by visiting our website. Once you add a career to your favourites, it will show up on this report.

Subject Suggestions

The subject suggestions are made based on your results on the various questionnaire and assessments but are also graded according to how useful they would be for the suggested careers and any careers which you have favourited. Ideally these will be subject suggestions which both enable your intended career path(s) and which you will found interesting and well suited to your make-up. But sometimes compromises have to be made and if there is a conflict between needing to study a subject to enter your chosen career and your interest or ability to do well in that subject, then it might be best to speak with an Adviser.

Factors to Focus On

Our career recommendations have all been made by measuring many different factors about you, including your specialist interests, working preferences, aptitudes, personality and working style. Some of these may be more important to you than others. On the website, you can select the factors you want to focus on to tell us how much we should take them into account when making our suggestions. You can re-visit this at any time.

You can also decide how far you want to take your studies. Your career suggestions will be amended accordingly.

Career Suggestions

The longer the rating bar, the better suited the subject is to your interests, preferences, career suggestions and also your career favourites. Before finalising your choices, remember to check that your preferred careers and education routes will remain open to you.

This list of careers takes your personal preferences into account. You can manage this by adjusting the mixer on the website.

Further information about each of these careers and subjects is available on www.morrisby.com.

Career suggestions when focusing on Aptitudes as you requested. Selected qualification level: Diploma

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ICT (Cyber) Security Specialist

99%

Nutritionist/ Nutritional Therapist

99%

Food Technologist

96%

Agricultural Technician

96%

Software Developer/Programmer

95%

Veterinary Nurse

95%

Environmental Engineer/Technologist

94%

Geological technician

94%

Laboratory Technician

93%

Sports Facility Manager

92%

Operating Theatre Technician

92%

Hotel manager

91%

The following careers are closely related to the twelve above, so might also be worth investigating further.

Application Analyst/Programmer

88%

Planner

Introduction

This page shows a summary of any careers, subjects or courses that have been suggested or that you have added to favourites when using the tools on the website. These subject suggestions are based on your interests and how useful they might be to you in the future. However, you need to consider any specific subjects required by any intended career routes.

You can add or amend these at any time by going back to the website.

Your Selected Careers

Agricultural Technician

96%

Environmental Engineer/Technologist

94%

Operating Theatre Technician

92%

Selected Options at 13/14

GCSE Subjects

Biology

100%

Chemistry

99%

Mathematics

98%

Physics

98%

Citizenship studies

96%

English Language

96%

Religious Studies

95%

History

91%

Modern Foreign Lang: (French/German/Spanish/etc.)

90%

Your Options at 13/14

Year 9/10 Subjects Subjects

Mathematics

98%

English

96%

Geography

95%

Science

95%

Economics and business

95%

Media arts

94%

Digital technologies

93%

Design and Technologies

93%

Visual communication design

92%

Visual arts

91%

History

91%

Languages

90%

Selected Options at 16

Senior Secondary Subjects

Biology

99%

Chemistry

95%

Outdoor and Environmental Studies

91%

Mathematical Methods

89%

VCE (VET) Sport and Recreation

87%

English/EAL

71%

Vocational Routes

Urban and country planning

82%

Your Options at 16

Senior Secondary Subjects

Physical Education

100%

Food Studies

94%

Specialist Maths

89%

Environmental Science

87%

Physics

87%

VCE (VET) Health

86%

Health and Human Development

85%

Sociology

83%

VCE (VET) Hospitality

82%

VCE (VET) Business

82%

VCE (VET) Community Services

81%

Psychology

80%

Options at 18+

Medicine

100%

Nursing and healthcare

100%

Pharmacy and pharmaceutical science

100%

Nutrition, dietetics and food

94%

Biochemistry and biotechnology

93%

Optometry and eye-care

93%

Leisure, recreation and sports

93%

Biology

92%

Health and medical sciences

90%

Hospitality

86%

Hospital sciences

85%

Veterinary sciences and animal care

85%

Considering Education

16-18 Choices

Choosing school examination subjects are some of the most important decisions you will make about your education, as they can impact your future career and the choices available to you.

Try to choose subjects that:

- You find interesting and enjoyable so that you can complete the course
- You are good at and that suit your style of learning
- Fit into your future plans.

If in any doubt, you should speak to your school.

18+ Choices

Choosing whether to go straight into employment, take the apprenticeship route or go into higher education can be a difficult decision to make. Higher education is a huge investment in both time and money. If you are choosing this route, be sure that:

- You choose a course that you are good at, you find interesting and that you can do well in
- You choose a university that suits you and your learning style
- The degree fits in with your future and your career aspirations.

Choosing a Career

Throughout this process, we have looked at your aptitudes, aspirations and certain aspects of your personality to suggest and help you discover the different career options available to you. Your career and your future are now in your hands.

Deciding on a career is one of the most important decisions you will ever have to make, so you need to know as much as possible about yourself, about possible careers and how to go about entering them. After interacting with our website and reading this report and perhaps talking it over with your family and careers adviser, you are probably now aware of where your greatest strengths lie and how they fit in with your interests.

You may need to take action soon, such as deciding on subject choices or whether to pursue further study or a more vocational college course, or apprenticeship. If you are considering subject choices, it is important to make sure that you do not shut off too many options at this point, by dropping subjects which would be essential for a career you are still considering.

We hope that you have enjoyed this process with us and that you have found it to be a thought provoking experience. Do remember that you can log in to our website at any time to return to your results, re-take your aspirations questionnaire and investigate different career options.

Interview Notes

These notes are based on your results from the Morrisby assessments, their analysis and our subsequent discussion.

Situation
You are currently in Year 10 and need to consider Senior Secondary or alternatives, leading to post 18 routes and career direction.

Background

Key Findings
Worked very quickly on the verbal assessment but made many errors. Was quite possibly guessing a little too often which will have decreased the score.
The high abstract result, lower numerical and verbal results suggest working with real objects, diagrams, analysis (technology, science). Could consider areas such as engineering of many types, science and laboratory work, surveying, construction, agriculture, manufacturing, technical design, IT and many commercial careers such as banking, insurance, finance and so on. The score on the spatial was above average but a little lower on the mechanical. Can cope with mechanical principles but it's not a particularly strong skill. Has plenty of practical ability for everyday life but there may be a few highly practical areas that might find laborious.

Your main career interests: advising. Others: science and persuading.
You are also interested in: caring and practical.
Skill-based specialist interests: sport.
Workplace: with the public and comfortable.
Work style: ambitious, diligent, autonomous, leading, innovative.
Personality Style: The Pragmatist

Assessment Review

Suggestions
Top 5 Senior Secondary
Physical Education
Biology
Chemistry
Food Studies
Outdoor and Environmental Studies

Top 5 degree suggestions
Medicine
Nursing and healthcare
Pharmacy and pharmaceutical science
Nutrition, dietetics and food
Biochemistry and biotechnology

Top 5 career suggestions
ICT (Cyber) Security Specialist

Nutritionist/ Nutritional Therapist
Food Technologist
Agricultural Technician
Software Developer/Programmer

Qualifications

Senior Secondary - Considering: English/EAL, Chemistry, Biology, Mathematical Methods, Outdoor and Environmental Studies, and VCE (VET) Sport and Recreation .
18+ - Considering: Medicine, Optometry and eye-care, Pharmacy and pharmaceutical science, and Psychology.

Career Possibilities

Favourites: Environmental Engineer/Technologist, Operating Theatre Technician, and Agricultural Technician.

Summary of discussion and advice given

Action Steps

Make Senior Secondary choices:
Research careers:
Organise work experience:

Your account on Morrisby.com contains a great many resources to help you plan your future. You can login whenever you wish. If you need additional help, please use 'Contact an Adviser' on the 'Support' section of your account.

Barry Darnell